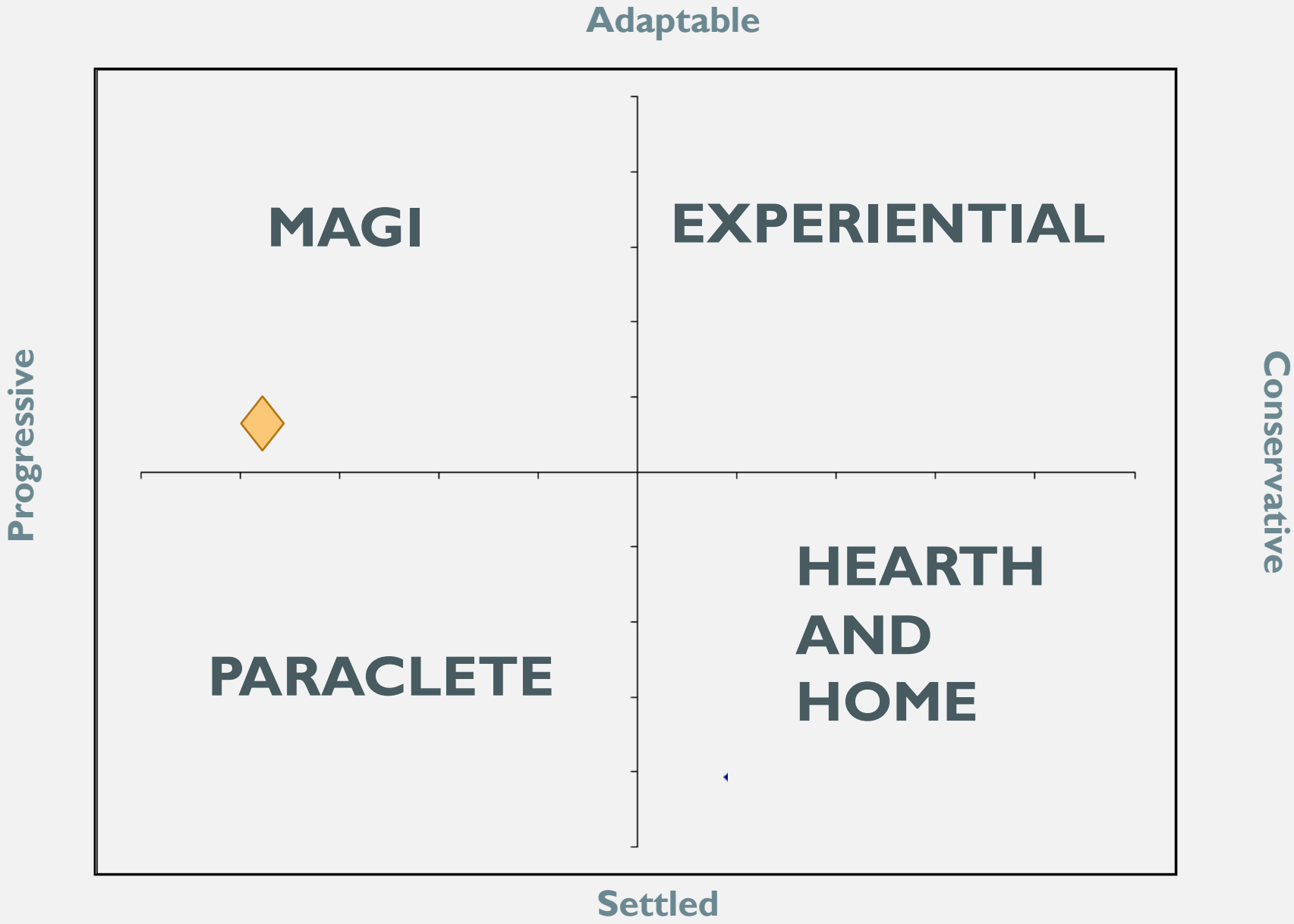
Descriptive Map p. 15



MAGI CULTURE AT ITS BEST

- Ultimately concerned with the rational integrity of faith and just application of faith to life.
- Exhibits deep knowledge, open discourse, and intellectual curiosity. A penetrating analytic culture.
- Powerful ally for those with minority status or who lack power to protect themselves.
- Embraces meaningful changes necessary to engage a changing society.
- Combination of an adaptable approach to change and progressive theological perspective results in exploration, advocacy, and inclusiveness.
- Develops clear and compelling vision for the future.

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Magi Shadow Side

- Will need to overcome the temptation to over-think issues or try to be everything to everyone.
- Must be sure to give proper weight to the role of emotion in generating enthusiasm that leads to action.
- Because care is often expressed as fairness/justice, they must develop interpersonal skills to avoid being misperceived as cold or unapproachable.
- Make sure there is a focus on developing the relational and emotional aspects of life in community.

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Magi: Clergy Needs & Planning

CLERGY NEEDS

- Strong preacher and teacher.
- Can relate intellectually to the congregation.
- Able to engage people emotionally to encourage safe, vulnerable spaces.
- Can develop the capacity for telling faith stories naturally.
- Someone who furthers ministry rooted in justice and systematic change.

Strategic Planning

- Need a clear vision/purpose statement rather than a "to-do" list.
- Look at how to engage in deep spiritual practices applied to daily life.
- **Questions to Answer:** When does exploration become intellectualism (a defense mechanism to avoid emotion)? At what point does advocacy distract from relationships?

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