

Annual Report

2023



Winnetka
PRESBYTERIAN CHURCH



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AGENDA



Call to Order/Opening Prayer—Rev. Paul E. Gilmore

Declaration of Quorum —Kathy Fink, Clerk of Session

Motion to Approve 2023 Congregational Meetings Minutes

Pastor's Report

Clerk's Report

Necrology Report/Prayer of Thanksgiving

Board of Deacons' Report

Financial Report: Stewardship and Finance

Approval of Terms of Call for Pastor

Approval of the 2023 Annual Report

Other Business

Adjournment with Prayer

Thanksgiving for Those who Died

GOD OF ALL GENERATIONS,
WE PRAISE YOU FOR ALL YOUR SERVANTS
WHO, HAVING BEEN FAITHFUL TO YOU ON EARTH,
NOW LIVE WITH YOU IN HEAVEN.
KEEP US IN FELLOWSHIP WITH THEM,
UNTIL WE MEET WITH ALL YOUR CHILDREN
IN THE JOY OF YOUR ETERNAL KINGDOM;
THROUGH JESUS CHRIST OUR LORD.
AMEN.

Bernie McKee

-BOOK OF COMMON WORSHIP

MEETING MINUTES

Annual Meeting

MARCH 6, 2022

KATHY FINK

CLERK OF SESSION

The Annual Meeting of the Congregation of Winnetka Presbyterian Church was held at on Sunday, February 26, 2023 at 10:50 am following the worship service. Pastor Reverend Paul Gilmore moderated the meeting, and in the absence of Clerk of Session Kathryn Fink, former Clerk of Session Elizabeth Carlson served as Clerk Pro Tempore and recorded the minutes. The Clerk declared that a quorum was present. The Annual Report was distributed to the congregation electronically prior to the meeting. The meeting was opened with prayer led by Pastor Gilmore.

The minutes of the Annual Meeting held on March 6, 2022 and the Special Meeting of the Congregation held on June 12, 2022 were introduced and a motion to approve them was made by Tom Eilers and seconded by Bob Lewis. After an opportunity for any comments, and hearing none, the congregation voted unanimously to approve the minutes.

Pastor's Report. Pastor Gilmore presented the highlights of his annual report. The growth of the church and its mission can be measured in various ways. As the Pastor, Paul measures the church community's growth in faith and discipleship. The newly convened Strategic Plan Committee focuses on WPC's membership growth, membership retention and financial health to assure the church's vitality. We see hopeful signs of WPC's growth. The deacons now serve the community through Circles of Care. Eight adults joined the church in December, bringing eight children to our community, and other newcomers attend regularly. Eighteen youth participate in the confirmation class. Outside community groups

regularly use the CLC for meetings and events. The 2023 stewardship campaign, Breaking Bread/Sharing Lives, significantly exceeded 2022 pledges. And WPC's worship life, both in person and online, is strong and vital, the foundation on which our peace, comfort, and awe are nurtured.

Pastor Gilmore thanked and expressed his gratitude to work with the church's capable staff, Geoff Duffy, Nancy Holly, Greg Hartfield, Mike Jin and our Parish Associate Phyllis Beattie. They are a joy to be with and nurture a way of being within the life of the church which is loving, comforting, peaceful and awe-inspiring. With joy we will welcome Madeline Weston to the staff in mid-April as our part-time administrator.

And yet along with the many joys of 2022 came heartache as well. We grieved the death and celebrated the life of Helen Pulver, Tom Flatland, Rev. Jim Steiner, Mary Wright, and Rev. Kathy Dale McNair. Pastor Gilmore led the congregation in prayer for these dear departed friends.

Deacons' Report. Moderator Ryan Reis thanked outgoing Moderator Ward Wilson for his superlative efforts as moderator. He explained that the deacons' ministry is compassion, witness and service as the arms and legs of the church. Deacon circles have been organized to know and share in the joys of and minister to the membership. Ryan invited those who have not been contacted to let him know. The deacons serve the WPC community by providing transportation support, sending care cards and holiday wishes, and hosting the Easter reception, Welcome Back Sunday and memorial services. We are delighted to have new deacons ready to serve with fresh energy.

2023 Budget. Finance elder Scott Martin introduced the budget, focusing on the questions, what are our values as a church, and how does the budget reflect these values? No major changes have been made in the church's structure, no new staff were added last year, but inflation and residual effects of COVID have increased costs. The 2023 budget recently approved by

the session is even with the 2022 budget. The number of pledges declined, but the amount pledged per pledging unit increased. The church spends most of its budget on the cost of staff, childcare and education, all valued by members and visitors, the increased cost of singers and mission expenditures. The result is a \$30,000 deficit for 2023. We will draw from the endowment, which declined \$100,000 in 2022 due to investment returns. We need to commit to pledges and cost coverage. Scott will communicate the strengths of and challenges faced by WPC.

Comments from the congregation included the importance of not living in fear, which will encouraging support for WPC; and a caution that use of the space by outside groups may increase the cost of maintenance and security.

Nominating Committee. The floor was opened for nominations for the Nominating Committee. Emily Marshall nominated herself, and Sherri Lewis was nominated. Upon motion by Liz Carlson, seconded by Ben Lewis, those nominated were approved as Nominating Committee members.

Strategic Planning. Elder Liz Kohler noted that WPC’s most recent previous Strategic Plan was adopted in 2018. The committee seeks to complete the 2023 Strategic Plan in March and will conduct forums with the WPC community and seek feedback as part of the final process. Three primary areas of needed growth have been identified:

- (1) Adding six members per year for a four-year period use digital marketing methods to develop potential visitors and new members.
- (2) Focus on member retention through connection and fellowship.
- (3) Work to build the church’s financial strength with a goal of adding three pledging units over a four-year period; and focus on planned giving.
- (4) An auction event will be held in the fall.

Terms of Call: The following Terms of Call for Pastor Gilmore were presented to the congregation. Upon motion by Liz Carlson, seconded by Ben Lewis, the assembled members approved the Terms of Call.

2022 Terms of Call—Paul E. Gilmore	
EFFECTIVE SALARY	
Cash Salary	\$68,000
Housing Allowance	\$67,000
BOP Retirement Savings Plan	\$4,200
REIMBURSABLE EXPENSES	
Business/Professional	\$400
Study Leave	\$2,618
Pension & Medical	\$59,530
SECA Supplement (up to 50%)	\$5,697
Full medical, pensions, disability, and death benefit coverage under the Board of Pensions (including Dental) Medical Reimbursement	
	\$3,300
Paid Vacation—4 weeks minimum	
Paid Continuing Ed - 2 weeks minimum	

Annual Report approval. After a request for questions, and hearing none, upon motion duly made and seconded, the Annual Report was unanimously approved by voice vote.

Pastor Paul requested any other issues the congregants would like to discuss. None were presented.

Closing prayer: Paul led the congregation in prayer for the work of the church in outreach to the community and to one another.

At this time, the meeting adjourned at 11:30 am.

Respectfully submitted,
Kathryn Hamilton Fink, Clerk of Session

In reliance on note s taken by Clerk Pro Tempore Elizabeth Carlson

MEETING MINUTES

Special Meeting

JUNE 18, 2023

A Special Meeting of the Congregation of Winnetka Presbyterian Church was held at on Sunday, June 18, 2023 at 10:45 am following the worship service to elect deacons and elders. Notice of the meeting was given by email and announced at worship services in accordance with the Book of Order. Senior Pastor Reverend Paul Gilmore moderated the meeting, and Clerk of Session Kathryn Fink recorded the minutes. Brief biographies of those to be nominated were distributed to the assembled group.

The meeting was opened with prayer led by Pastor Gilmore. The Clerk declared that a quorum was present in response to Pastor Paul's question.

Nominating Committee Chairman introduced the slate of nominated elders:

Emily Marshall, Christina Swartz, Josh Warren and Judy McKee.

No nominations were offered from the floor after Pastor Gilmore's request. Upon motion duly made to approve the slate of elders and duly seconded, the congregation voted by acclimation to approve the nominations.

Then the slate of nominated deacons were introduced.

Katie Laabs, Megan Witt, Carrie Waterston, AnnMarie Harden and Nancy Person

Pastor Gilmore asked for any nominations from the floor, but none were offered. A motion was made to approve the nominated deacons, and the motion was unanimously approved by voice vote.

Pastor Gilmore thanked the Nominating Committee for their good work and thanked the nominated elders and deacons for agreeing to serve.

At this time a motion to adjourn was approved by acclimation.

The congregation stood at the Pastor's invitation, and the meeting was closed in prayer just before 11 am.

Statistical Report

JUNE 18, 2023

	MEMBERSHIP
18	New Members by Profession of Faith and Reaffirmations
1	Deaths
	ACTIVE MEMBERS
249	
	BAPTISMS
2	Youth
	WEEKLY WORSHIP
100	Average Attendance (including online worshippers)
	YOUTH
3	Age 4 and under
18	Elementary School (K-5)
25	Middle School (6-8)
20	High School (9-12)
66	TOTAL YOUTH

Annual Report

KATHRYN FINK
CLERK OF SESSION

The session is WPC's governing body responsible to oversee and administer the spiritual and operational life of our church, including approving the church's annual budget, and reviewing and implementing the work of the church's four primary ministries:

Worship Ministries: worship, Christian formation, membership and outreach, and fellowship.

Support Ministries: building and grounds, finance, stewardship, personnel.

Educational Ministries: children, youth.

Mission Ministries: local and foreign, Matthew 25 ministry.

Each ministry is headed by a ruling elder. The twelve ruling elders who served on the session in 2023 are listed in this Annual Report.

WPC's session met monthly throughout 2023 (except in July), usually on the fourth Wednesday of the month. A Special Meeting was held on June 4, 2023 to receive eighteen congregants into membership. Meetings are conducted in person with the option of participation via Zoom for those who are out of town or otherwise unavailable in person. The Annual Meeting of the Congregation was held on February 26, 2023 following the worship service and was available for remote viewing by members. At a Special Meeting of the Congregation after the worship service on June 18, 2023, new elders and deacons were installed. Minutes of the congregational meetings are included in the Annual Report.

Attendance at worship services averages around 100 members and visitors, including on-line worshippers, and many more at holiday services such the two Christmas Eve services which were attended by a total of 250 worshippers. 20 or more viewers regularly

worship remotely via the live stream, and archived services are available on demand on the WPC website. Live-streamed and on demand service access maintains WPC's ties with those who have moved away or cannot attend in person. Remote contact with members and friends serves WPC's mission to spread Christ's word and minister to its community and the wider world wherever people can be reached.

Communion was served at WPC on the first Sunday of each month (except on the second Sunday in September, Welcome Home Sunday), and on Maundy Thursday, Easter, each Sunday during Advent and Christmas Eve. On Ash Wednesday, WPC offered "ashes to go" to those driving up to the church entrance.

Our WPC community includes 249 members, including 18 new members, and 187 inactive members, as well as at least 10 long-time regular visitors who worship regularly and join in activities. We mourn the loss in 2023 of one beloved member. See the membership details reported in the 2023 Church Statistical Report presented to the Presbytery of Chicago and included in this Annual Report.

We are grateful to our dedicated staff for inspiring us, teaching us, leading us along our faith journeys and making WPC a special place to worship, gather, learn and serve others:

Rev. Paul Gilmore, Pastor

Geoff Duffy, Director of Music, Associate Director of Worship

Nancy Holly, Director of Children's Education, Youth Coordinator

Madeline Weston, Director of Office Management Ministries

Rev. Phyllis Beattie, Parish Associate

Greg Hartfield, Custodian

Mike Jin, Accountant

May God continue to bless Winnetka Presbyterian Church and its staff, its community and its friends, and may we be inspired by His word to follow in the ways of his son Jesus Christ.

Respectfully submitted,
Kathryn Hamilton Fink
Clerk of Session

STAFF REPORTS

Senior Pastor

REV. PAUL GILMORE
SENIOR PASTOR

“The Church is a very human organization but also the garden of God’s grace.

~Henri Nouwen

I am very grateful to be serving a church that serves as a garden of God’s grace. Here we are grounded in the love of God made known to us in Jesus Christ and seek to grow in our calling as disciples, as God’s Beloved.

As you read the Annual Report for 2023, you will see how our members and friends working together with the Session, the Board of Deacons, the various Committees, the Stephen Ministers, etc., are making the living Christ visible to each other, to the various communities in which we live, and to the world. For that, I am grateful.

It is a joy for me to work with such a talented staff – Nancy Holly, Director of Children’s Ministry/Youth Coordinator, Geoff Duffy, Director of Music/Associate Director of Worship, and Madeline Weston, new to our staff in 2023 as our Director of Office Management Ministries, Phyllis Beattie, Parish Associate, Greg Hartfield, Custodian, and Mike Jin, Accountant. We work hard, while having fun doing so.

It is a privilege to be in ministry with you, nurturing the garden of God’s grace.

In Christ’s Peace,
Rev. Paul E. Gilmore



THE CHURCH IS TO BE
A COMMUNITY OF FAITH.
ENTRUSTING ITSELF
TO GOD ALONE,
EVEN AT THE RISK OF
LOSING ITS LIFE.

BOOK OF ORDER, F-1.03

Children's Ministry

NANCY HOLLY

DIRECTOR OF CHILDREN'S MINISTRY

YOUTH COORDINATOR

What fun it was to begin the year (Jan. 1, 2023) and end the year (Dec. 31, 2023) with our annual Blessing of the Animals and Carols service. This service is a wonderful way for children to participate. They understand God's love for animals that God created, and caring for them is part of our purpose. I use the word fun because I do think our children have fun here. Whether it's in Sunday school or fellowship and mission events, children feel comfortable at WPC and are making friends that they enjoy seeing each week.

Here are the worship, fellowship, and mission event highlights for 2023:

Epiphany Pageant: Fourteen children participated in telling the story of the arrival of the Magi. We are grateful to Jill Vint for writing and directing the pageant creating a meaningful and memorable experience for our children and congregation.

Hot Cocoa Social: Our annual February tradition was enjoyed by young and old.

Easter Egg Hunt: We are grateful to Amy Schutz and Jessica Ortega for their help with the Easter Egg hunt for the children following worship Easter Sunday.

Cents-Ability Collection: Children are involved collecting coins from our congregation on the first Sunday of the month. This project has raised over \$9000 for hunger.

Family Promise: Children made cards, decorated placemats, colored signs and posters to welcome our Family Promise guests this summer.

Bernie's Book Bank Drive: We held a book drive during the month of August and collected children's books for Bernie's Book Bank.

Boundless Adventures: A new event for us was a trip to Boundless Adventures on September 25. This is an outdoor aerial park and 45 children, youth and adults attended and had a lot of fun!

Halloween Party: We held our annual WPC Halloween party on October 27. Children and youth enjoyed dressing up in costumes, playing games and Halloween fun!

Advent Festival: We marked the beginning of Advent with our annual Advent festival where children and youth enjoyed crafts and holiday treats. This was followed by our annual tree decorating.

First Sundays: The first Sunday of every month our children remain in worship to receive communion with their families. This is also a time where children and youth participate in worship as readers, prayer leaders, communion helpers, ushers, and greeters.

Children's Corner: New this year is our Children's Corner in the atrium. We developed this space with bean bag chairs and a small table as a place for our children to hang out following worship. We included coloring sheets and supplies along with adding new books to our book collection. This gives children their own space while adults are enjoying their coffee hour.

Sunday School: We continue using our "Feasting on the Word" lectionary-based curriculum which helps connect families to worship and Sunday school. When we began the new school year in September and updated our rosters we had a significant drop in children ages K-4. Therefore, we noticed a decline in Sunday school attendance due to the numbers that aged out of the K-4 classes.

I attended APCE (Association of Partners in Christian Education) in Birmingham Alabama in January. This conference is always a time for inspiring workshops and speakers, idea exchanges and leaves you feeling reenergized. This trip also provided an opportunity and laid the groundwork for a justice journey trip in the future.



STAFF REPORTS

Music & Worship

GEOFF DUFFY

DIRECTOR OF MUSIC

ASSOCIATE DIRECTOR OF WORSHIP

The day that I'm sitting down to write this report happens to be the beginning of my fifteenth year at WPC! Part of the process of hiring my position was the development of a WPC Statement of Worship. I thought it may be helpful to re-visit a few elements of this statement as we reflect on what is happening currently in the music and worship life of WPC.

At WPC, worship further develops our understanding of the scripture lessons, sacraments, and seasons.

I'm thankful for...

- Intimate worship services on Maundy Thursday and Good Friday in the renewed space under the balcony.
- Ordination of new deacons and elders around the font, which has been re-located to the entrance of the sanctuary.
- A procession to the Columbarium on All Saints Day to remember those who had died.
- Weekly communion on the Sundays of Advent.
- A wonderful Advent Music Sunday focusing on Jesus, the Prophet of Peace, incorporating readings from the Qur'an and the Bible.

I hope...

- We will continue to explore the possibility of more frequent Holy Communion.

Our most authentic offering in worship is that which pours forth from the gifts and passions within our community.

I'm appreciative of...

- The 20 people who read scripture and lead prayers during Sunday worship.
- The 10 people who sing in the occasional choir.

- The faithful people who prepare the communion elements.

I wish...

- We could figure out a way to encourage a new group of singers to join the choir.
- We had more greeters to welcome people on Sunday morning.
- We had a Worship Task Force to help dream big dreams for our worship life at WPC...and then help evaluate how we're doing.

We believe in a culture (of worship) that is inclusive of people of all ages and abilities.

I'm grateful for...

- Young people who help lead worship on the First Sunday of each month.
- The musical gifts of people like Andy McCausland who helps us stay on beat; and Ben Lewis who uplifts our hymn singing when he improvises on the final hymn; and Peter Marshall who played his oboe in Advent!
- WPC's four paid singers – Bryan Wlas, Daniel Rausch, Shannon McMullen, and Kyra Kornfeld – who fill the sanctuary with song each week.
- Warren Oja, who adds depth to our music with his cello a couple times each month.

I wish...

- We had a larger group of children in Sunday School so we could get them singing in worship.
- We could identify more instrumentalists within our congregation to play regularly on Sundays.

Worship awakens us to God's presence and draws us together. Worship is the centerpiece of our life as a community. It is the only moment of the week when most of the congregation is in the same place at the same time. I am grateful to serve in a congregation that values worship so deeply. And I look forward to seeing where the Spirit is leading us next.

Moderator of Deacons

RYAN REIS
MODERATOR

The Book of Order calls ordained deacons to a ministry of “compassion, witness, and service, sharing in the redeeming love of Jesus Christ for the poor, the hungry, the sick, the lost, the friendless, the oppressed, those burdened by unjust policies or structures, or anyone in distress.”

Most of our board of deacons have now worked together for several years, and our meetings are full of fellowship, support, and creativity. We are so fortunate to have retained the talents and energy of Jolanta Szefer, Ward Wilson, Carrie Waterston, Matt Baker, Katie Laabs, Ania Cramer, Megan Witt, and Elizabeth Berwanger.

We gained two new deacons, Nancy Person and AnnMarie Hardin, who have already brought a can-do spirit and willingness to step forward to meet the needs of the congregation.

We will miss Cynthia Dallmeyer, who reached the end of her latest term, as she was a long-time core member of this group. She has been our institutional memory of how things work, and has been both our realist and our humorist. If you have enjoyed jokes and funny images sent by a deacon, chances are they originated with Cynthia.

Here are some of our key activities during 2023:

Connecting with our Deacon Circles

Each member of the church is a part of a “circle” that a deacon connects with regularly. We hope that you enjoy the holiday cards, emails, and calls. These communications are meant to help you feel connected to your church family and to remind you that there is a deacon ready to help if you ever need us.

Special thanks to Megan Witt, who keeps our circles

organized with the technology of a Google Drive to ensure that no member is missed in our outreach. If you are not receiving communications, it could be that your contact information is incorrect in the church directory, and you can contact the office to make corrections.

If you are in need of transportation to the church, please reach out. We coordinate transportation needs at every deacon meeting.

Supporting Fellowship

We hope that you have enjoyed the coffee and snacks laid out for fellowship on Sundays that are coordinated by Katie Laabs. Please sign up on the sheet on the atrium table to bring your favorite treats in some future week.

The deacons hosted the Easter reception, and it was beautiful. Special thanks to the leadership of Jolanta Szefer and the many deacons who helped to decorate, serve, and clean up. The deacons and a few members contributed funds towards catering, which allowed us to bring in a beautiful spread of meats, cheeses, fruit, etc. to complement the dishes that the congregation was able to provide. We heard feedback that the church community members still want to play a large role in providing the food for Easter, so we will ensure that everyone has a chance to sign up to bring their favorite dishes.

The deacons hosted the Welcome Home Sunday picnic on Sept 10 in the CLC. The room looked festive, the food was plentiful, and it was a joy to see everyone back together after their busy summers. Thanks to Liz Berwanger for delivering our leftover hamburgers and hot dogs to the grateful police department.

Hosting Memorial Services

Deacons help with greeting and hosting families and guests to memorial services. Matt, Megan, and Cynthia were able to help with the service for Bernie McKee on March 25.

Deacon report continues on the next page.

STEPHEN MINISTRY

This past year, we revised the Memorial Service handbook with changes that better reflect our capabilities. The church will provide beverages while outside catering organized by the family will provide food.

Please reach out if you would like to learn more. We are always open to ideas for ways to better support the members of this congregation and look forward to serving you in the coming year.



THE MINISTRY OF DEACON...
IS ONE OF COMPASSION, WITNESS,
AND SERVICE ... FOR THE POOR,
THE HUNGRY, THE SICK, THE LOST,
THE FRIENDLESS, THE OPPRESSED,
THOSE BURDENED BY UNJUST POLICIES OR
STRUCTURES, AND ANYONE IN DISTRESS.

-BOOK OF ORDER, G-2.0201

Stephen Ministry

DAVID HOLLY

STEPHEN MINISTRY LEADER

Our Stephen Ministry transitioned back to in-person meetings in 2023. We are actively seeking members to join our New Stephen Minister Class of 2024. We expect the training to commence in the fall of September/October and run for approximately two months.

Our current Stephen Ministers, Bob Crowe, Liz Crowe, Lynne Frid, Nancy Holly, Bill McNair, John Person, and Karen Tomakoff, are your program Ambassadors, ready to share their collective experience and joy in serving Christ through this ministry. Please look for the blue Stephen Minister tag on our name badge and take a moment to introduce yourself and explore how this ministry serves the WPC community and how you can share in the joy of caring for others in times of need.

Blessings and Peace to you in 2024

David Holly
Stephen Minister Leader



Welcome & Outreach

LIZ KOHLER

ELDER FOR MEMBERSHIP

This year we had a Summer with strong attendance, but since the Fall the attendance has had some very sparse Sundays and others where the sanctuary has been full. I have been working with the strategic planning committee to figure out ways to engage current members and attract new members. We have held some fun events including a Fall golf event and a Winter tea. The attendees of both events seemed to really enjoy them. I think we need to continue to find ways to keep the membership engaged and provide a strong sense of community. The strategic planning committee found that members would like to have activities outside of church for all ages and interests. Perhaps membership and fellowship should work together on this. We will be working on implementing a marketing plan to attract more new members. This will involve examining what people need today, who we are as a church, and what benefits we can provide. We have made some changes to our website and digital marketing and will continue to look at those along with possible other marketing ideas to attract people to our church. While church attendance is down nationwide and really fell off since COVID there is a need for a safe space in a chaotic world, kind friendships and opportunities to connect with others, a supportive and inspiring minister and help living a virtuous life with opportunities to give back. We will be looking ahead to see how we need to change to grow as a church while at the same time satisfying the needs of our current members. We feel that we are strong in welcoming visitors, but not as strong as we could be in inviting visitors. This is something we will be working on. Look for more to come on implementing our strategic plan and increasing membership.



COMMITTEES

Christian Formation

EMILY MARSHALL

ELDER FOR CHRISTIAN FORMATION

As Presbyterians, we believe in lifelong learning. As Elder for Christian Formation, my role is to develop and implement adult education opportunities after worship, and at other times, to help our members learn and grow.

In the fall of 2023, WPC hosted a Christian Formation series on the topic of empathy. From October 15th through October 29th, the church's Stephen Ministry team hosted sessions that focused on the book, "The Gift of Empathy," written by Joel Bretscher and Kenneth Haugk, both part of the national Stephen Ministry leadership. Each session focused on different aspects of empathy, ranging from defining what empathy is to exploring how best to provide empathy to others around you. The sessions were led by David Holly, Bill McNair and Karen Tokmakoff, and they included guided discussions, as well as role playing exercises. Approximately twenty people attended each session. Many thanks to WPC's Stephen Ministry team for offering this informative series.

During the 2024 Lenten season, we are offering another Christian Formation series on the topic of "The Historical Jesus." This adult class will be held following worship on February 25, and March 3, 10 and 17. This series will be centered on video lectures by Dr. John Dominic Crossan, Professor Emeritus of Religious Studies, DePaul University, Chicago. Dr. Crossan has written twenty books on the historical Jesus in the last thirty years, four of which have become national religious bestsellers. Each pre-recorded video lecture will feature Dr. Crossan and powerful visual teaching from his many archeological visits across the Holy Land.

Looking to the future, if there are topics that you are interested in learning about, or if you would be interested in serving on a Christian Formation committee, please reach out to me.



Matthew 25

CHRISTINA SWARTZ
ELDER FOR MATTHEW 25

The Matthew 25 committee planned an educational hour on Feb 18, 2024, where Paul and guest speaker Emily Wheeler, from the Faith Community Initiative, talked about the current immigration crisis, how WPC members can assist, and how our faith can help shape our response. This meeting was our answer to the Village of Winnetka asking WPC to be one of the warming stations/temporary shelter sites when buses carrying immigrants to the Chicago area drop them off in Winnetka.

During this educational hour, there was an opportunity for questions, as well as guidance on what is needed for monetary, clothing, and supply donations through external organizations in the area that are also participating in the preparation. A variety of internal opportunities to get involved are also available to WPC members. We are currently collecting names of members and friends of WPC who are willing to come to the church and be present to the refugees as they await transport into the city.

Through education and leadership, the Matthew 25 committee is energized with the responsibility to promote WPC's efforts to foster anti-racism, diversity, inclusion, belonging, and justice. We look forward to the year ahead where we can identify and lead our congregation in our journey to become a beloved community as we answer the call to serve Jesus by taking care of our most vulnerable.



COMMITTEES

Youth

KENDAL REIS
ELDER FOR YOUTH

WPC watched its youth program gain more participation and momentum in 2023. Under the enthusiastic and caring leadership of Pastor Paul Gilmore and Nancy Holly, WPC offered junior and senior high teens many opportunities to gather and grow in faith, fellowship — and service to both WPC and the outside world. 2023 included the confirmation of a large class of 7th, 8th (and one 10th) graders, which provided an opportunity for those teens to bond and grow their involvement in the life of WPC. We also recruited some parents of youth to form a committee, which will help us to plan events and activities that fit with busy teens' schedules and interests. Since our youth group is smaller, we engaged with five other area churches to plan 2024 ecumenical events for area youth groups and pastors to collaborate. Junior and senior high youth continue to take on roles in church services, during monthly First Sundays, Holy Week and Christmas Eve.

CONFIRMATION

It was exciting to watch 17 youth be confirmed on June 4th. Leading up to confirmation, the large class attended several months of pre-service Sunday classes with Pastor Paul and Nancy. The group followed the Matthew 25 curriculum, Commissioned to Change the World, written by Mark Hinds. As part of confirmation, each teen pledged to create and complete a mission project that was personal to them. To date, four confirmands did a "day of service" at WPC and one confirmand secured donations of sports equipment to benefit an area charity that supports underprivileged youth. The confirmands also visited a synagogue and mosque, to expand their knowledge of different houses of worship. Following a great confirmation service and celebration, this group's

faith journey continues in 2024 (with the addition of new 7th graders), as they meet two Sundays a month at 9am, to talk with Pastor Paul and Nancy about various Biblical topics and how they tie into their everyday lives

GRADUATES

On May 21, WPC recognized four high school graduates and five college graduates. In the fall, we created care packages that included cards signed by the congregation, which were mailed out to 16 WPC college youth.

SERVICE

WPC youth continue to show interest in engaging in service, both inside of WPC's walls and outside in the world. Youth participated in Family Promise dinners in June. They worked a car wash at WPC in August, which raised \$600 for the Afghan refugee family WPC supports. Youth also cooked and served a spaghetti dinner in November, raising \$885 for a future mission trip, and conducted a pancake breakfast in March that raised another \$700. Senior high youth have also helped WPC grow a presence on social media, promoting youth events on Instagram.

FELLOWSHIP

It was a very fun year in terms of fellowship for WPC youth. Some activities combine junior and senior high youth, while others are designed exclusively for one group or the other. The senior high (freshman through seniors) group met 1-2 Sundays a month, to enjoy pizza and special activities like a hike in the woods, making caramel apples, a "white elephant" gift exchange, or talking with college planning consultant Matt Baker. Youth continue to enjoy holiday themed gatherings like the Halloween party and Valentine's hot cocoa social. A highlight of the year was an outing to Boundless Adventures outdoor high ropes course in Bristol, WI, where a large group of WPC youth and parents had a blast challenging themselves.

COMMITTEES

Buildings & Grounds

BILL WITT

ELDER FOR BUILDINGS AND GROUNDS

Buildings and grounds spent quite a bit of time on our roof this year. We performed another evaluation of the condition of the roof. While walking the roof with our contractor, we marked out a number of water penetration points as well as checked the integrity of some of the old patches. While assessing only the more questionable patches, we stopped counting all patches when we got to 275. We had the contractor address some of the more problematic areas and patched those areas again.

We met with a number of HVAC contractors, getting opinions, quotes, and ideas on how to best address our aging heating and cooling system. We explored the idea of bringing in Geothermal heating and cooling, which has a number of benefits. Through that process we acknowledged that acting within the 2030 timeline allows us to take advantage of some federal assistance. As previously reported our 25 year old rooftop HVAC units are getting by. We were able to get the one unit running at roughly 50% capacity. My hats off to Mr. Scott Martin who braved climbing up on the roof on a blustery day to survey the issues we have been experiencing.

While maintaining an aging building comes with challenges, we also accomplished a number of smaller projects this year. We relocated worship back to the sanctuary, again! We also worked with another contractor to work on the awning over the south entrance, and we replaced some additional rotting exterior fascia boards.

We are so very thankful to all the teens who donated their time and effort to improve our exterior. Cooper Cramer spent time power washing. Elizabeth Labbs, Blake Waterson, and Brady Ray, hauled, shoveled and

spread seven yards of mulch around the church flower beds. Just to put that into perspective they moved the equivalent of a nine foot by three foot closet filled seven feet high! Great job, you all did amazing work!

A big thank you to Lois Klimstra for another generous donation. With her help we installed an ADA door opener on the limited mobility bathroom by the east kitchen. A portion of Lois' donation in partnership with a contribution from another donor family repaired the leaking plumbing on five toilets, two sinks, and a urinal.

Individual families contributed additional financial support to keep our church home looking its best. One family provided funds for some additional painting and patching that was needed. An individual donor family contributed funds to support the large exterior lighting need. They contributed funds to replace the light on the south cross. For now we are getting by with temporary lighting for our sign on the corner of Willow and Hibbard as well as the West cross.

Finally, I must again send a huge THANK YOU to our custodian, Greg Hartfield, for all of his dedication and tireless hard work. We are truly blessed with such a wonderful staff. Their efforts really make WPC a better place! Thank you all!



MISSION

Mission Committee

TOM EILERS

ELDER FOR MISSION

” When you stand with the oppressed, it is noticed.”

“There is no better exercise for strengthening the heart,
than reaching down and lifting people up”

Committee Members: Kathy Fink, Nancy Holly, and
Abby Thomsen (and anyone who wishes to show up!);
Tom Eilers, Chair

The Mission Committee is responsible for evaluating mission opportunities for WPC. Opportunities for mission arise from our denominational, ecumenical, and inter-faith relationships. Other times, mission arises from a passion with our members, natural disasters, or tragedies of war. There has never been an unworthy project before WPC. It is the Mission Committee that is charged with prioritizing opportunities in the allocation of mission funds.

In responding to these needs, the following broad principles guide the discernment process:

1. Relationship to WPC and its members. We strive to support those projects where we have congregational advocates; and active engagement by our members.
2. Financial need. Is the mission partner already well funded? Will a contribution by WPC have an impact?
3. Empowerment of people. Are we assisting those we serve, through our partner organizations, to have access to the tools necessary to improve their lives?
4. Local or international outreach. International service, at the side of our international partners, broadens our understanding of the nuances in respectfully serving those in need. Working

with the oppressed in other cultures, we have learned that mission is so much more than sharing financial resources. When you physically stand by the side of the oppressed, it is noticed by the oppressors.

The previous paragraphs were from our 2019 report and continued to be the Mission Committee’s broad outlines in discerning allocation of funds in 2023.

The Committee stands ready to support WPC Youth Mission trips. For example, previously, a multigenerational group of approximately 18 WPC members and friends of WPC, worked on a Habitat for Humanity project in Basalt, Colorado. As with all Habitat projects, our youth worked along side local contractors and volunteers, including those families who would be occupying the new homes. This trip was self-funded by church fundraisers and private contribution

MISSION LIAISONS

In 2019, the Mission Committee decided it would enrich our experience with our Mission Partners for there to be a WPC liaison associated with each of our Mission Partners.

The Mission Committee is very grateful for the following who served as mission liaisons in 2023:

Presbytery of Chicago	Rev. Paul Gilmore
Frontier Fellowship	Andy Langan
Mission to Roma – Ukraine	Nancy Holly
Good Mental Health Ministry	Rev. Paul Gilmore
Samaritan Institute	Abby Thomsen
Family Promise	Matt & Stacey Baker

In addition to the funds distributed to our Mission Partners, the Mission Committee is acutely and gratefully aware that many of our WPC family are doing so much more, in so many ways, to support these missions with hands-on service. Thank you for being God’s hands in showing his love.

2024 Mission Considerations

At the next Mission meeting the following will be discussed: (a) update on Roma from our Dutch partner, HOE, (b) a possible outreach to the Lakota people in partnership with a Chicago land planning firm, and (c) raising the profile within our WPC family of WPC's mission partners.

Conclusion

Your Mission Committee is an action committee. WPC is in the trenches. The Mission Committee – i.e., you – do the works of Matthew 25 at Good News North of Howard, as one local example. We have been there for over forty years.

Internationally, for over 20 years, WPC has been doing the works of Matthew 25 in (a) outreach to the First Presbyterian Church of Havana, (b) to the Roma in Ukraine. The Roma are arguably the most marginalized population in Europe, and, of course, locally in: (a) Good News Partners, (b) Just Harvest, (c) Aghan resettlement, and (d) support for those who enter the US across the Mexican border.

Through your Mission Committee, you have stood side by side with the oppressed. Those who have ventured forth have experienced that, when you stand with the oppressed, it is noticed by the majority culture.

Standing with the oppressed, not just sending money, is the most high-profile way to end systematic racism, and the route to end poverty.

On a personal note, and, as I stated in prior years – I am convinced that mission is the heart and soul of WPC; and it is the mission experience that will bring our youth back to faith as each inevitably struggles with their faith journey as they venture forth from their high school years. International mission trips have been part of the soul of WPC since the Bob Hudnut era: Mexico, Cuba, China, Bosnia, and Ukraine. COVID put this on hold. It is time to get back to the passion and gift that is mission.

And, please remember, many voices make better choices. Please join us as a member of the Mission Committee or as a Mission liaison!

Submitted by Tom Eilers, Chair

2023 Mission Allocations

In January, 2024, the Mission Committee made the allocations from funds available from 2023 as set forth

in the chart below. Funds available for mission are not finalized until year end. Therefore, allocations below, represent cash available from the year 2023.

Funds Available for 2023 Mission	WPC Funds	CCT Funds
Benevolences – 2023 Budget	\$ 10,000	
Mission – 2023 Budget	12,000	
Chicago Community Trust (CCT)		\$ 22,840
CCT Est Funds Available for 2024 = \$22,180		160
Total Funds Available for Mission	\$ 22,000	\$ 23,000
MISSION PARTNER	From WPC	From CCT
National/International Mission		
Presbyterian Church Shared Mission	\$ 3,000	
Logos Ministry (Dan McNerney also leads a weekly Bible Study Group every Tuesday)	6,000	
Mission to Roma (Ukraine)	1,000	
Regional/Local Mission		
Chicago Good News Partners		\$18,000
Just Harvest	3,500	2,500
Family Promise	3,500	2,000
C24/7 - Crockett	1,500	500
Samaritan Institute	2,500	
Reserve	1,000	
Totals	\$22,000	\$23,000

"IF YOU WANT TO GO SAVE A PART OF THE WORLD, GET IN THERE AND FIGURE IT OUT. JUST DO SOMETHING. IT'S AMAZING HOW SIMPLE IT IS ONCE YOU GET YOUR HANDS DIRTY."

DENISE LANDAU, POLAR CONSERVATIONIST"



FINANCE

Stewardship

GEORGE BERMINGHAM
ELDER FOR STEWARDSHIP

The 2023 Stewardship campaign was kicked off in October with an appeal for every friend and member to help WPC provide a cost of living increase to our staff and to set aside some funds for \$125,000 or so of deferred maintenance on our roof and air conditioning system.

Despite the shrinking number of pledges, the total amount pledged so far has exceeded amounts pledged in recent years. The Session wishes to thank every participant for his generosity. Thanks too to Andy Langan and Ryan Reis for their supportive messages to the congregation.

We continue to urge those who have not pledged to please provide Paul Gilmore, Scott Martin (Elder for Finance), Bill Bringham (Treasurer), or myself an indication of how much you hope to contribute during 2023. Such indications are extremely helpful for planning purposes.

Finance

SCOTT MARTIN
ELDER FOR FINANCE

The financial health of WPC depends on the support of the congregation. To minister, to provide its services, WPC requires your help. Thank you for your generosity.

We completed 2023 in a healthy state, meeting our budget goals despite the inevitable challenges, including higher costs (e.g., hiring an office administrator) and some unforeseen expenses (e.g., building maintenance). Our endowment increased and now exceeds \$510,000.

Now Session has approved a budget for this year. It is based on more than \$520,000 in pledges. The number who have pledged continued its decline over the last few years. As expenses have risen more than revenue, this budget ends with a projected deficit of \$35,000. We are spending more resources on worship & music and staff compensation. To cover the shortfall, we may need to draw from the endowment in the final quarter.

Winnetka Presbyterian Church Contribution Information 2019-2023

	2019	2020	2021	2022	2023
<i>Number of Members</i>					
<i>Number of Contribution Units</i>					
Pledges	78	73	62	66	67
Non-Pledges	21	16	17	17	21
<i>Amount Pledged</i>					
Pledged	478,818	475,873	457,024	450,750	518,100
<i>Amount Received</i>					
Pledge Received	507,324	507,997	512,343	489,555	514,771
Non-Pledges	20,075	22,460	11,865	29,716	40,280
Open Plate	9,431	1,904	2,068	1,188	6,557
Total	536,830	532,361	526,276	520,459	561,608

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Accounts	MTD Actual (This Year)	MTD Budget (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	Annual Budget (This Year)	% of Annual Budget Used (This Year)
Revenues						
GF - Pledges						
4000.01 - Pledges	\$85,096.28	\$40,666.63	\$514,771.08	\$488,000.00	\$488,000.00	105.49 %
4005.01 - Pledges - Prior Year	\$0.00	\$416.63	\$8,402.00	\$5,000.00	\$5,000.00	168.04 %
Total GF - Pledges	<u>\$85,096.28</u>	<u>\$41,083.26</u>	<u>\$523,173.08</u>	<u>\$493,000.00</u>	<u>\$493,000.00</u>	<u>106.12 %</u>
GF - Other Contributions						
4008.01 - Non-Pledge	\$13,140.00	\$1,666.63	\$40,280.00	\$20,000.00	\$20,000.00	201.40 %
4012.01 - Open Plate	\$1,278.00	\$125.00	\$6,557.30	\$1,500.00	\$1,500.00	437.15 %
Total GF - Other Contributions	<u>\$14,418.00</u>	<u>\$1,791.63</u>	<u>\$46,837.30</u>	<u>\$21,500.00</u>	<u>\$21,500.00</u>	<u>217.85 %</u>
GF - Other Revenues						
4105.01 - Endowment support to Music	\$8,000.00	\$666.63	\$8,000.00	\$8,000.00	\$8,000.00	100.00 %
4106.01 - Other Endowment Support	\$28,000.00	\$2,333.37	\$28,000.00	\$28,000.00	\$28,000.00	100.00 %
4140.01 - Events (e.g. Auction, Ramm	\$20,933.89	\$1,666.63	\$25,673.89	\$20,000.00	\$20,000.00	128.37 %
4150.01 - Misc. Revenues (e.g. Kore	\$1,300.00	\$2,083.37	\$17,865.79	\$25,000.00	\$25,000.00	71.46 %
Total GF - Other Revenues	<u>\$58,233.89</u>	<u>\$6,750.00</u>	<u>\$79,539.68</u>	<u>\$81,000.00</u>	<u>\$81,000.00</u>	<u>98.20 %</u>
Total Revenues	<u>\$157,748.17</u>	<u>\$49,624.89</u>	<u>\$649,550.06</u>	<u>\$595,500.00</u>	<u>\$595,500.00</u>	<u>109.08 %</u>
Expenses						
GF - Program Staff						
Senior Pastor						
5000.01 - Salary - Senior Pastor	\$5,666.66	\$5,666.63	\$67,999.92	\$68,000.00	\$68,000.00	100.00 %
5005.01 - Sr. Pastor - Social Security	\$474.76	\$474.75	\$5,697.12	\$5,697.00	\$5,697.00	100.00 %
5010.01 - Housing - Senior Pastor	\$5,583.34	\$5,583.37	\$67,000.06	\$67,000.00	\$67,000.00	100.00 %
5015.01 - Professional Exp. - Senior P	\$253.88	\$33.37	\$433.79	\$400.00	\$400.00	108.45 %
5020.01 - Pensions & Medical - Senior	\$4,569.52	\$4,913.12	\$54,794.44	\$58,957.00	\$58,957.00	92.94 %
5030.01 - Study Leave - Senior Pastor	\$0.00	\$218.13	\$2,295.93	\$2,618.00	\$2,618.00	87.70 %
5035.01 - Med/Dental Reimbursment -	\$0.00	\$275.00	\$3,300.00	\$3,300.00	\$3,300.00	100.00 %
5038.01 - BOP Retirement	\$0.00	\$350.00	\$4,200.00	\$4,200.00	\$4,200.00	100.00 %
Total Senior Pastor	<u>\$16,548.16</u>	<u>\$17,514.37</u>	<u>\$205,721.26</u>	<u>\$210,172.00</u>	<u>\$210,172.00</u>	<u>97.88 %</u>
Asso. Pastor/Youth/Children						
Children Ministry Coordinator						
5090.01 - Children Education Dir. - Sal	\$2,716.66	\$2,716.63	\$32,599.92	\$32,600.00	\$32,600.00	100.00 %
5092.01 - Children Education Dir. - FIC	\$207.84	\$207.87	\$2,494.05	\$2,494.00	\$2,494.00	100.00 %
5093.01 - Children Education Dir. - Med	\$876.64	\$1,195.13	\$10,519.68	\$14,342.00	\$14,342.00	73.35 %
5095.01 - Children Education Dir.-Stu	\$0.00	\$83.37	\$1,319.94	\$1,000.00	\$1,000.00	131.99 %
Total Children Ministry Coordinator	<u>\$3,801.14</u>	<u>\$4,203.00</u>	<u>\$46,933.59</u>	<u>\$50,436.00</u>	<u>\$50,436.00</u>	<u>93.06 %</u>
Total Asso. Pastor/Youth/Children	<u>\$3,801.14</u>	<u>\$4,203.00</u>	<u>\$46,933.59</u>	<u>\$50,436.00</u>	<u>\$50,436.00</u>	<u>93.06 %</u>
Music Director						
5108.01 - Salary - Music Dir.	\$6,677.08	\$6,677.12	\$80,124.96	\$80,125.00	\$80,125.00	100.00 %
5110.01 - Social Security - Music Dir.	\$510.80	\$510.87	\$6,129.59	\$6,130.00	\$6,130.00	99.99 %
5120.01 - Study Leave - Music Dir.	\$0.00	\$100.00	\$0.00	\$1,200.00	\$1,200.00	0.00 %
5125.01 - Medical - Music Dir.	\$1,606.24	\$2,092.62	\$19,274.88	\$25,111.00	\$25,111.00	76.76 %
5130.01 - IRA Matching - Music Dir.	\$50.00	\$50.00	\$600.00	\$600.00	\$600.00	100.00 %
Total Music Director	<u>\$8,844.12</u>	<u>\$9,430.61</u>	<u>\$106,129.43</u>	<u>\$113,166.00</u>	<u>\$113,166.00</u>	<u>93.78 %</u>
Administrator						
5160.01 - Salary - Administrator	\$2,728.00	\$833.37	\$25,797.00	\$10,000.00	\$10,000.00	257.97 %
5165.01 - Social Security - Administrator	\$205.64	\$0.00	\$1,899.72	\$0.00	\$0.00	0.00 %
Total Administrator	<u>\$2,933.64</u>	<u>\$833.37</u>	<u>\$27,696.72</u>	<u>\$10,000.00</u>	<u>\$10,000.00</u>	<u>276.97 %</u>
Custodian/Accountant						
5190.01 - Custodian Expenses	\$1,916.66	\$1,916.63	\$22,999.93	\$23,000.00	\$23,000.00	100.00 %
5195.01 - Social Security - Custodian	\$146.64	\$146.63	\$1,759.65	\$1,760.00	\$1,760.00	99.98 %
5198.01 - Accounting Service	\$1,583.34	\$1,583.37	\$19,000.08	\$19,000.00	\$19,000.00	100.00 %
Total Custodian/Accountant	<u>\$3,646.64</u>	<u>\$3,646.63</u>	<u>\$43,759.66</u>	<u>\$43,760.00</u>	<u>\$43,760.00</u>	<u>100.00 %</u>
Total GF - Program Staff	<u>\$35,773.70</u>	<u>\$35,627.98</u>	<u>\$430,240.66</u>	<u>\$427,534.00</u>	<u>\$427,534.00</u>	<u>100.63 %</u>
GF - Local Programs						
Mission & Outreach						
Mission (Local Programs)						
5420.01 - Benevolences	\$8,593.48	\$916.63	\$11,000.10	\$11,000.00	\$11,000.00	100.00 %
5425.01 - Mission Supported by End	\$11,000.00	\$916.63	\$11,000.00	\$11,000.00	\$11,000.00	100.00 %
Total Mission (Local Programs)	<u>\$19,593.48</u>	<u>\$1,833.26</u>	<u>\$22,000.10</u>	<u>\$22,000.00</u>	<u>\$22,000.00</u>	<u>100.00 %</u>
Evangelism						
5440.01 - Evangelism - Name Tags						

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	\$0.00	\$16.63	\$279.50	\$200.00	\$200.00	139.75 %
5450.01 - Publicity & Other	\$0.00	\$25.00	\$120.00	\$300.00	\$300.00	40.00 %
5455.01 - Communication	\$0.00	\$41.63	\$0.00	\$500.00	\$500.00	0.00 %
Total Evangelism	\$0.00	\$83.26	\$399.50	\$1,000.00	\$1,000.00	39.95 %
Total Mission & Outreach	\$19,593.48	\$1,916.52	\$22,399.60	\$23,000.00	\$23,000.00	97.39 %
Educational Ministries						
Children's Christian Education						
5465.01 - General Supplies	\$0.00	\$41.63	\$369.51	\$500.00	\$500.00	73.90 %
5480.01 - Childcare Expenses	\$438.75	\$395.87	\$5,006.25	\$4,750.00	\$4,750.00	105.39 %
Total Children's Christian Education	\$438.75	\$437.50	\$5,375.76	\$5,250.00	\$5,250.00	102.40 %
Youth (Jr. & Sr. Highs)						
5530.01 - Fellowship Activities - Sr. Hi	\$0.00	\$250.00	\$3,148.00	\$3,000.00	\$3,000.00	104.93 %
Total Youth (Jr. & Sr. Highs)	\$0.00	\$250.00	\$3,148.00	\$3,000.00	\$3,000.00	104.93 %
Adult Ministries						
5550.01 - 1st/3rd Hour Program	\$0.00	\$41.63	\$206.60	\$500.00	\$500.00	41.32 %
5555.01 - Leadership Development	\$0.00	\$25.00	\$116.37	\$300.00	\$300.00	38.79 %
5585.01 - Advent/Lenten Programs	\$0.00	\$16.63	\$0.00	\$200.00	\$200.00	0.00 %
Total Adult Ministries	\$0.00	\$83.26	\$322.97	\$1,000.00	\$1,000.00	32.30 %
Total Educational Ministries	\$438.75	\$770.76	\$8,846.73	\$9,250.00	\$9,250.00	95.64 %
Congregational Ministries						
Music						
5600.01 - Music Resources	\$220.33	\$41.63	\$1,437.94	\$500.00	\$500.00	287.59 %
5610.01 - Instrument Maintenance	\$513.00	\$91.63	\$879.00	\$1,100.00	\$1,100.00	79.91 %
5620.01 - Music Library	\$20.00	\$108.37	\$956.39	\$1,300.00	\$1,300.00	73.57 %
5623.01 - Guest Musicians	\$950.00	\$158.37	\$1,600.00	\$1,900.00	\$1,900.00	84.21 %
5625.01 - Guest Soloists	\$1,980.00	\$1,666.63	\$19,650.00	\$20,000.00	\$20,000.00	98.25 %
5628.01 - Accompanist	\$440.00	\$241.63	\$2,465.00	\$2,900.00	\$2,900.00	85.00 %
5630.01 - Licensing	\$0.00	\$41.63	\$515.00	\$500.00	\$500.00	103.00 %
Total Music	\$4,123.33	\$2,349.89	\$27,503.33	\$28,200.00	\$28,200.00	97.53 %
Worship						
5650.01 - Worship Resources	\$430.00	\$83.37	\$3,012.70	\$1,000.00	\$1,000.00	301.27 %
5652.01 - Worship IT	\$0.00	\$1,125.00	\$13,412.00	\$13,500.00	\$13,500.00	99.35 %
5660.01 - Seasonal Decoration	(\$587.66)	\$0.00	(\$587.69)	\$0.00	\$0.00	0.00 %
5670.01 - Worship Flowers	\$43.75	\$20.87	\$5.64	\$250.00	\$250.00	2.26 %
5675.01 - Worship Supplies	\$250.00	\$83.37	\$914.38	\$1,000.00	\$1,000.00	91.44 %
Total Worship	\$136.09	\$1,312.61	\$16,757.03	\$15,750.00	\$15,750.00	106.39 %
Fellowship						
5680.01 - Fellowship - Special Events	\$954.09	\$41.63	\$444.73	\$500.00	\$500.00	88.95 %
Total Fellowship	\$954.09	\$41.63	\$444.73	\$500.00	\$500.00	88.95 %
Deacons						
5710.01 - Deacons - Operations	\$32.93	\$41.63	\$254.99	\$500.00	\$500.00	51.00 %
5715.01 - Deacons - Emergency Assi	\$0.00	\$25.00	\$0.00	\$300.00	\$300.00	0.00 %
Total Deacons	\$32.93	\$66.63	\$254.99	\$800.00	\$800.00	31.87 %
Session & Stewardship						
5750.01 - Session Fund	\$468.00	\$83.37	\$2,068.00	\$1,000.00	\$1,000.00	206.80 %
5760.01 - Stewardship	\$0.00	\$20.87	\$0.00	\$250.00	\$250.00	0.00 %
Total Session & Stewardship	\$468.00	\$104.24	\$2,068.00	\$1,250.00	\$1,250.00	165.44 %
Total Congregational Ministries	\$5,714.44	\$3,875.00	\$47,028.08	\$46,500.00	\$46,500.00	101.14 %
Administrative & Support						
Administrative						
5800.01 - Office Supplies	\$484.00	\$500.00	\$5,898.93	\$6,000.00	\$6,000.00	98.32 %
5820.01 - Computer Supplies/Maintena	\$491.99	\$208.37	\$2,160.98	\$2,500.00	\$2,500.00	86.44 %
5825.01 - Postage	\$450.06	\$166.63	\$977.46	\$2,000.00	\$2,000.00	48.87 %
5830.01 - Telephone	\$275.18	\$291.63	\$3,980.58	\$3,500.00	\$3,500.00	113.73 %
5850.01 - Kitchen Supplies	\$0.00	\$25.00	\$259.02	\$300.00	\$300.00	86.34 %
5865.01 - Workers Comp.	\$0.00	\$208.37	\$2,353.00	\$2,500.00	\$2,500.00	94.12 %
5870.01 - Annual Meeting	\$0.00	\$83.37	\$0.00	\$1,000.00	\$1,000.00	0.00 %
Total Administrative	\$1,701.23	\$1,483.37	\$15,629.97	\$17,800.00	\$17,800.00	87.81 %
Building & Grounds						
Maintenance						
5900.01 - Mechanical/Plumbing	\$188.00	\$250.00	\$4,130.00	\$3,000.00	\$3,000.00	137.67 %

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5905.01 - Electrical	\$0.00	\$41.63	\$1,135.00	\$500.00	\$500.00	227.00 %
5907.01 - Fire Protection System	\$366.00	\$283.37	\$3,490.27	\$3,400.00	\$3,400.00	102.66 %
5915.01 - Lawn Care	\$4,375.00	\$541.63	\$13,092.25	\$6,500.00	\$6,500.00	201.42 %
5920.01 - Snow Removal	\$0.00	\$708.37	\$8,115.00	\$8,500.00	\$8,500.00	95.47 %
5925.01 - Building Insurance	\$0.00	\$1,166.63	\$16,533.00	\$14,000.00	\$14,000.00	118.09 %
5930.01 - Building Supplies	\$426.16	\$166.63	\$1,955.93	\$2,000.00	\$2,000.00	97.80 %
5937.01 - Elevator Maintenance	\$0.00	\$291.63	\$3,999.55	\$3,500.00	\$3,500.00	114.27 %
5940.01 - Other - Building & Grounds	\$2,130.21	\$666.63	\$9,521.89	\$8,000.00	\$8,000.00	119.02 %
5943.01 - Long Term Savings - B&G	\$3,000.00	\$250.00	\$3,000.00	\$3,000.00	\$3,000.00	100.00 %
Total Maintenance	\$10,485.37	\$4,366.52	\$64,972.89	\$52,400.00	\$52,400.00	123.99 %
Utility						
5950.01 - Utilities	\$1,559.65	\$2,250.00	\$26,753.37	\$27,000.00	\$27,000.00	99.09 %
5955.01 - Fuel/Gas	\$863.75	\$1,083.37	\$10,976.79	\$13,000.00	\$13,000.00	84.44 %
Total Utility	\$2,423.40	\$3,333.37	\$37,730.16	\$40,000.00	\$40,000.00	94.33 %
Total Building & Grounds	\$12,908.77	\$7,699.89	\$102,703.05	\$92,400.00	\$92,400.00	111.15 %
Total Administrative & Support	\$14,610.00	\$9,183.26	\$118,333.02	\$110,200.00	\$110,200.00	107.38 %
Total GF - Local Programs	\$40,356.67	\$15,745.54	\$196,607.43	\$188,950.00	\$188,950.00	104.05 %
Per Capita						
5990.01 - Per Capita	\$9,300.00	\$775.00	\$9,300.00	\$9,300.00	\$9,300.00	100.00 %
Total Per Capita	\$9,300.00	\$775.00	\$9,300.00	\$9,300.00	\$9,300.00	100.00 %
Total Expenses	\$85,430.37	\$52,148.52	\$636,148.09	\$625,784.00	\$625,784.00	101.66 %
Net Total	\$72,317.80	(\$2,523.63)	\$13,401.97	(\$30,284.00)	(\$30,284.00)	0.00 %

FINANCIAL BALANCE SHEET GENERAL OPERATING FUND / DECEMBER 2023

Assets		
Cash or Cash Equivalent		
1000.01 - Bank One - General Operating	\$243,273.43	
Total Cash or Cash Equivalent		\$243,273.43
Investments		
1400.01 - ETrade - General Operating	\$37.70	
1405.01 - ETrade - Columbarium	\$7.41	
Total Investments		\$45.11
Receivables		
1860.01 - GF A/R from PayPal	\$5,565.73	
1870.01 - GF A/R from Vanco	\$5,485.00	
Total Receivables		\$11,050.73
Total Assets		\$254,369.27
Liabilities, Fund Principal, & Restricted Funds		
Liabilities		
Liabilities		
2189.01 - 2022 Mission Payable	\$18,580.00	
2190.01 - 2023 Mission Payable	\$19,416.00	
2210.01 - GF A/P Endowment	\$42,000.00	
2414.01 - 2024 - Prepaid Pledge	\$91,948.33	
2550.01 - Capital Reserve	\$3,000.00	
2600.01 - Security Deposit for Renting Office	\$1,450.00	
Total Liabilities		\$176,394.33
Total Liabilities		\$176,394.33
Fund Principal		
3000.01 - General Operating Fund Balance	(\$5,383.62)	
Excess Cash Received	\$13,401.97	
Total Fund Principal and Excess Cash Received		\$8,018.35
Restricted Funds		
Total Temporary Restricted	\$69,956.59	
Total Restricted Funds		\$69,956.59
Total Liabilities, Fund Principal, & Restricted Funds		\$254,369.27

FINANCIAL

BALANCE SHEET ENDOWMENT FUND—REVENUES AND EXPENSES

Date : 01/14/2024
Time : 8:44:30 PM

Winnetka Presbyterian Church Balance Sheet Fund: Endowment December 2023

Page : 1

Accounts

Assets		
Cash or Cash Equivalent		
1000.03 - Bank One - Endowment & Memorial	(\$92,554.54)	
Total Cash or Cash Equivalent		(\$92,554.54)
Investments		
1400.03 - ETrade - Endowment	\$505,984.47	
Total Investments		\$505,984.47
Receivables		
1610.03 - Endowment A/R from GF	\$42,000.00	
Total Receivables		\$42,000.00
Total Assets		<u>\$455,429.93</u>
Liabilities, Fund Principal, & Restricted Funds		
Liabilities		
Excess Cash Received	\$0.00	
Total Fund Principal and Excess Cash Received		\$0.00
Restricted Funds		
Total Permanent Restricted	\$455,429.93	
Total Restricted Funds		\$455,429.93
Total Liabilities, Fund Principal, & Restricted Funds		<u>\$455,429.93</u>

FINANCIAL

SUMMARY OF RESTRICTED ACCOUNT ENDOWMENT JANUARY TO DECEMBER 2023

Date : 01/14/2024
Time : 8:45:34 PM

Winnetka Presbyterian Church Summary of Restricted Accounts - Endowment January to December 2023

Page : 1

Accounts	Beginning Balance	Restricted Revenue	Restricted Expenses	Ending Balance
<u>Permanent Restricted</u>				
<u>Endowment Fund</u>				
9000.03 - Endowment Fund	\$308,598.29	\$48,464.79	\$28,000.00	\$329,063.08
Total Endowment Fund	\$308,598.29	\$48,464.79	\$28,000.00	\$329,063.08
<u>Memorial</u>				
9500.03 - General Memorial	\$76,493.66	\$14,238.08	\$0.00	\$90,731.74
9505.03 - Marielouise McNair Bible Fund	\$1,085.40	\$0.00	\$1,085.40	\$0.00
9515.03 - Hudnut Fund	\$8,195.72	\$724.68	\$4,000.00	\$4,920.40
9530.03 - Palmer Music Fund	\$7,799.76	\$656.29	\$4,000.00	\$4,456.05
9555.03 - Hensel Memorial	\$7,872.00	\$1,242.12	\$680.48	\$8,433.64
Total Memorial	\$101,446.54	\$16,861.17	\$9,765.88	\$108,541.83
<u>Celebration of Life</u>				
9605.03 - Celebration of Life - Joel Fund	\$5,176.31	\$894.05	\$0.00	\$6,070.36
9610.03 - Celebration of Life - Youth Fund	\$7,235.55	\$1,249.72	\$0.00	\$8,485.27
9615.03 - Celebration of Life - Mission	\$1,774.66	\$306.52	\$0.00	\$2,081.18
9630.03 - Celebration of Life - Building	\$1,013.21	\$175.00	\$0.00	\$1,188.21
Total Celebration of Life	\$15,199.73	\$2,625.29	\$0.00	\$17,825.02
Total Permanent Restricted	\$425,244.56	\$67,951.25	\$37,765.88	\$455,429.93

2024 BUDGET

	2023 Actual	2024 Budget
4000.01 - Pledge	514,771	521,000
4005.01 - Pledge - Previous Year	8,402	5,000
4008.01 - Non-Pledge	40,280	20,000
4010.01 - Open Plate	6,557	2,000
4050.01 - Estate Contribution		
4150.01 - Endowment Support to Music	8,000	8,000
4120.01 - Other Endowment Support	28,000	35,000
4125.01 - Endowment Support to Education		20,000
4140.01 - Special Events (e.g. Auction)	25,674	1,000
4150.01 - Misc. Revenues (e.g. Korean Church)	17,866	17,000
Total Revenues	649,550	629,000
Expenses		
Personnel		
Senior Pastor		
5000.01 - Salary	68,000	70,176
5010.01 - Housing	67,000	69,144
5012.01 - Social Security Supplement	5,697	5,697
5015.01 - Professional Expenses/Books	434	400
5020.01 - Pensions & Medical	54,794	58,356
5025.01 - Auto/Travel	-	
5030.01 - Study Leave	2,296	2,650
5032.01 - Medical Reimbursement	3,300	3,300
5038.01 - BOP Retirement	4,200	4,200
5035.01 - Relocation		
Children Ministry Coordinator		
5090.01 - Salary	32,600	34,556
5092.01 - FICA	2,494	2,644
5093.01 - Health/Pension	10,520	12,098
5095.01 - Study Leave	1,320	1,000
Music Director		
5108.01 - Salary	80,125	82,689
5110.01 - FICA	6,130	6,326
5120.01 - Study Leave		1,200
5125.01 - Pensions & Medical	19,275	20,528
5130.01 - 403B Matching	600	600

2024 BUDGET

Administrator		
5160.01 - Salary	25,797	36,400
5165.01 - FICA	1,900	2,785
5170.01 - Pensions & Medical		
Custodian/Accountant		
5190.01 - Regular Custodian Salary	23,000	24,500
5192.01 - Sunday School Custodian		
5195.01 - FICA	1,760	1,874
5198.01 - Accountant	19,000	19,000
Pastoral Care		
Personnel Total	430,241	460,122
Mission & Outreach		
Mission		
5420.01 - Mission allocated by Budget	11,000	11,000
Mission Supported by Endowment	11,000	11,000
Evangelism		
5430.01 - Evangelism - General		
5440.01 - Name Tags	280	200
5450.01 - Publicity & Other	120	300
5455.01 - Communication	-	500
Mission & Outreach Total	22,400	23,000
Education Ministries		
Children Ministries		
5460.01 - Curriculum		
5465.01 - General Supplies	370	500
5480.01 - Childcare	5,006	5,000
5485.01 - Teacher Training and Appreciation		
5490.01 - Fellowship Program		
Youth, Jr. & senior High		
5500.01 - Confirmation Class	-	
5520.01 - Leadership - Mission Trip		
5525.01 - Youth Fellowship	3,148	3,000
Adult Ministries		
5550.01 - 1st/3rd Hour Program	207	500
5555.01 - Leadership Development/Retreat	116	300
5575.01 - Spiritual Formation		
5585.01 - Advent/Lenten Program	-	200
Education Ministries Total	8,847	9,500

2024 BUDGET

Music & Worship		
Music		
5560.01 - Music Resources	1,438	500
5610.01 - Instrument Maintenance	879	1,100
5620.01 - Music Library	956	1,200
5623.01 - Guest Musician	1,600	3,450
5625.01 - Soloists	19,650	20,250
5528.01 - Accompanist	2,465	2,000
5630.01 - Licensing	515	500
Worship		
5650.01 - Worship Resources	3,013	3,200
5652.01 - Worship IT	13,412	13,500
5660.01 - Seasonal Decoration	(588)	200
5670.01 - Worship Flowers	6	400
5675.01 - Worship Supplies	914	1,000
Music & Worship Total	44,260	47,300
Fellowship, Deacons & Session		
Fellowship		
5680.01 - Fellowship - Special Events	445	250
Deacons		
5710.01 - Deacons Operation	255	300
5715.01 - Deacons - Emergency Assistance	-	200
Session		
5750.01 - Session Fund	2,068	1,000
5755.01 - Pulpit Supply		
5760.01 - Stewardship	-	-
Fellowship, Deacons & Session Fund Total	2,768	1,750
Administration		
5800.01 - Office Supplies	5,899	6,000
5805.01 - Copier Lease Maintenance	-	-
5815.01 - Postage	977	2,000
5820.01 - Computer Supplies/Maintenance	2,161	2,000
5830.01 - Telephone	3,981	4,200
5850.01 - Kitchen Supplies	259	300
5865.01 - Worker Comp Insurance	2,353	2,500
5870.01 - Annual Meeting & Other		-
Administration Total	15,630	17,000

2024 BUDGET

Building & Grounds		
5900.01 - Mechanical/Plumbing	4,130	4,000
5905.01 - Electrical	1,135	1,000
5907.01 - Fire Protection System	3,490	3,400
5915.01 - Lawn Care	13,092	9,000
5920.01 - Snow Removal	8,115	8,500
5925.01 - Building Insurance	16,533	16,500
5930.01 - Building Supplies	1,956	2,000
5932.01 - City Assessment		
5933.01 - Elevator Maintenance	4,000	4,300
5935.01 - Other - Building & Grounds	9,522	7,500
5943.01 - Long Term Savings - B&G	3,000	
5950.01 - Utilities	26,753	27,000
5955.01 - Fuel/Gas	10,977	12,000
Building & Grounds Total	102,703	95,200
5990.01 - Per Capita	9,300	9,300
Expenses Total	636,148	663,172
Net	13,402	(34,172)

The budget includes a \$109,000 withdrawal from the endowment to fund the deficit with the projection that revenues will be received during the coming year to replenish the endowment.

Elders

George Bermingham, Elder for Stewardship
 Tom Eilers, Elder for Mission
 Liz Kohler, Elder for Membership and Outreach
 Josh Warren, Elder for Personnel
 Judy McKee, Elder for Worship
 Scott Martin, Elder for Finance
 Jessica Ortega, Elder for Children's Ministry
 Emily Marshall, Elder for Christian Formation
 Mike Ray, Elder for Fellowship
 Kendal Reis, Elder for Youth
 Bill Witt, Elder for Buildings and Grounds
 Christina Swartz, Elder for Matthew 25
 Kathy Fink, Clerk of Session

Deacons

Matt Baker
 Elizabeth Berwanger
 Ania Cramer
 Katie Laabs
 Ryan Reis, Moderator
 Jolanta Szefer
 Carrie Waterston
 Ward Wilson
 Megan Witt
 AnnMarie Harden
 Nancy Person

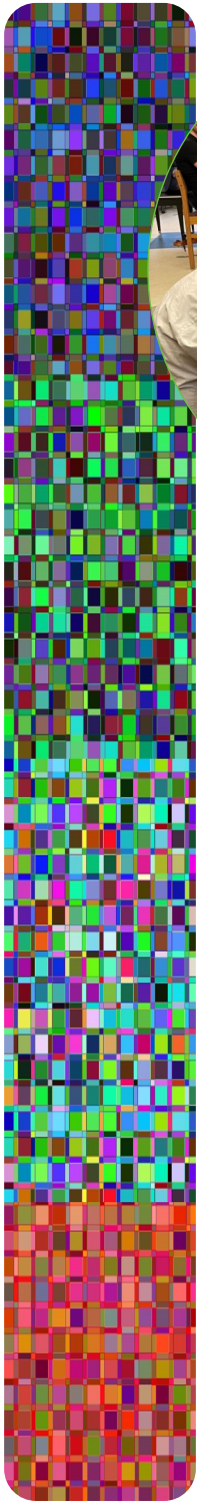
Staff

Rev. Paul Gilmore
 Senior Pastor
paul@winnpres.org
 Geoff Duffy
 Director of Music
 Associate Director of Worship
geoff@winnpres.org
 Nancy Holly
 Director of Children's Ministry
 Youth Coordinator
nancy@winnpres.org
 Madeline Weston
 Director of Office Management Ministries
office@winnpres.org
 Rev. Phyllis Beattie
 Parish Associate
phyllis@winnpres.org
 Greg Hartfield
 Custodian
greg@winnpres.org
 Mike Jin
 Accountant
mikejin85@gmail.com
 Bill Bringham
 Treasurer

WPC LIFE







We affirm...

IN THE POWER OF THE SPIRIT,
THE CHURCH IS FAITHFUL
TO THE MISSION OF CHRIST AS IT:

PROCLAIMS AND HEARS THE WORD OF GOD,
RESPONDING TO THE PROMISE OF GOD'S NEW CREATION IN CHRIST,
AND INVITING ALL PEOPLE TO PARTICIPATE IN THAT NEW CREATION;

ADMINISTERS AND RECEIVES THE SACRAMENTS,
WELCOMING THOSE WHO ARE BEING ENGRAFTED INTO CHRIST,
BEARING WITNESS TO CHRIST'S SAVING DEATH AND RESURRECTION,
ANTICIPATING THE HEAVENLY BANQUET THAT IS TO COME,
AND COMMITTING ITSELF IN THE PRESENT TO SOLIDARITY
WITH THE MARGINALIZED AND THE HUNGRY;

NURTURES A COVENANT COMMUNITY OF DISCIPLES OF CHRIST,
LIVING IN THE STRENGTH OF GOD'S PROMISE
AND GIVING ITSELF IN SERVICE TO GOD'S MISSION.

BOOK OF ORDER, F-1.03



WINNETKA PRESBYTERIAN CHURCH

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